



**WILTSHIRE**  
Fire & Rescue  
Service

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Wiltshire & Swindon Fire Authority

# ***Equality & Diversity Data***

*Employee data re: Starters and Leavers*



**2010/11**



**DEVELOPING** FIRE & RESCUE SERVICE  
**EQUALITY FRAMEWORK**

Your Safety: Our Priority

For a copy of our Customer Charter please go to our website [www.wiltshire.gov.uk](http://www.wiltshire.gov.uk)

If you or someone you know would like to see this document in another language or a different format such as large print, Braille or audio CD, please contact us on 01380 723601.

**Hindi:**

यदि आप या आपकी जान-पहचान वाला/वाली कोई व्यक्ति इस दस्तावेज को किसी अन्य भाषा में या अन्य रूप में लेना चाहें – जैसे बड़े अक्षरों या ब्रेल में या सुनने वाली टेप पर – तो कृपया हमारे साथ नंबर 01380 723601 पर संपर्क करें।

**Kurdish Sorani:**

نه گه ر بو خووت يان كه سنيك كه ده نئاسيت، پينتان خوشه نه م به لگه نامه يه به زبانيكي تر يان به شيوازيكي تر واته به خه تي گه زره، يان به خه تي تاييه ت به كويران يان به ده نگ له سه رسي دي ببينن، تكايه په يوه ندي بکه ن به نيمه وه له سه ر ژماره ي 01380723601.

**Mandarin:**

如果你或你所熟知的人希望得到本信息的简体中文或其它诸如大字印刷、盲文或音频光碟等格式的版本，请致电01380 723601。

**Polish:**

Jeśli Ty lub ktoś znajomy chciałbyś otrzymać ten dokument w innym języku lub formacie (np. większym drukiem), w alfabecie Braille'a lub na audio CD, skontaktuj się z nami pod numerem 01380 723601.

**Portuguese:**

Se você ou alguém que conhece desejar este documento noutra língua ou noutro formato, como um formato ampliado, Braille ou CD áudio, contacte-nos por favor através do número 01380 723601.

**Turkish:**

Siz ya da tanıdığınız birisi bu belgeyi başka bir dilde görmek veya iri puntolu baskı, körler alfabesi ya da sesli CD gibi başka bir formatta edinmek isterseniz, lütfen 01380 723601 numaralı telefondan bizi arayın.

## Index

Subject	Page No.
Forward	3
Employee Information	
Starters – Age, Gender	4
Starters – Ethnicity, Religion	5
Starters – Sexual Orientation	6
Leavers – Age, Gender	7
Leavers – Ethnicity	8
Leavers – Religion, Sexual Orientation	9



## Foreword

At the present time the following equality data is requested of all people who join or leave Wiltshire Fire & Rescue Service. The provision of the data is optional.

- Age
- Gender
- Ethnicity
- Religion
- Sexual Orientation

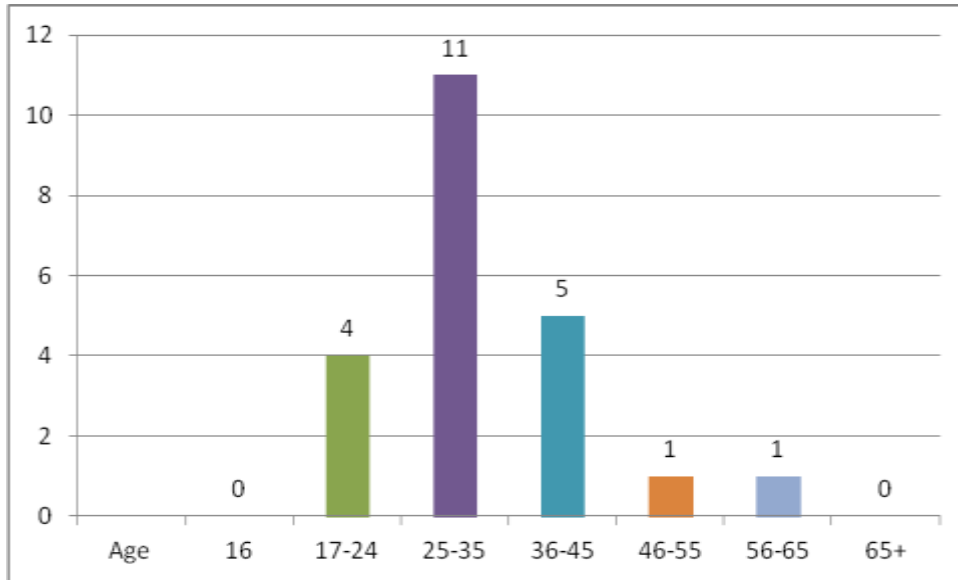
The following graphs illustrate that in some areas there is a reluctance to provide the information. In future employees will be fully briefed to better understand the need to supply equality data.

Consideration is currently being given to extending our request for equality information to include all protected characteristics.

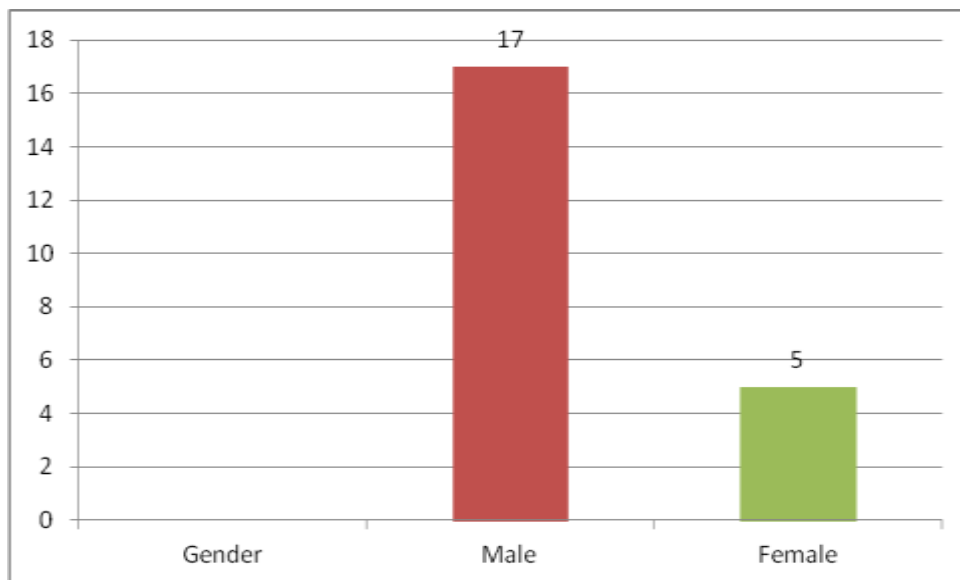


# Starters

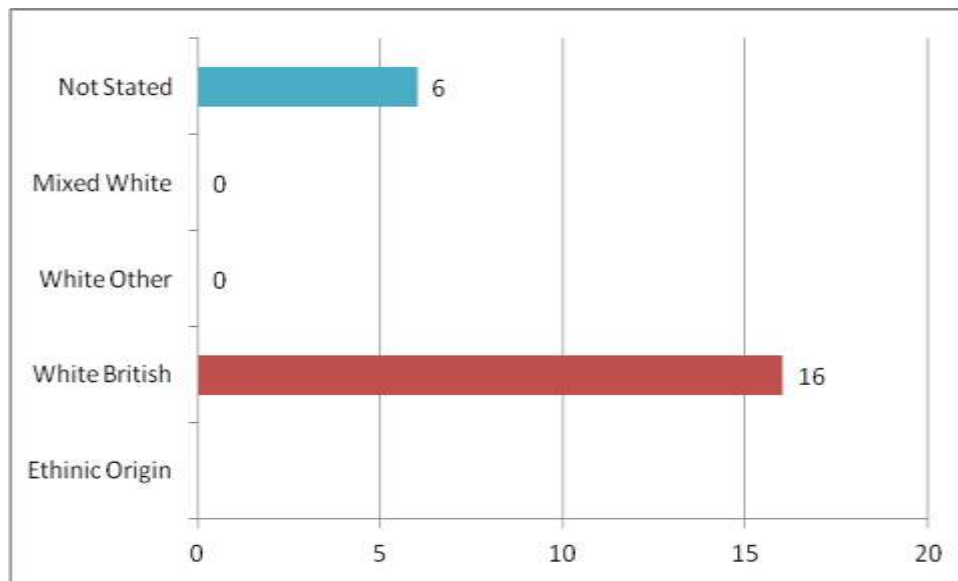
## 1. Age



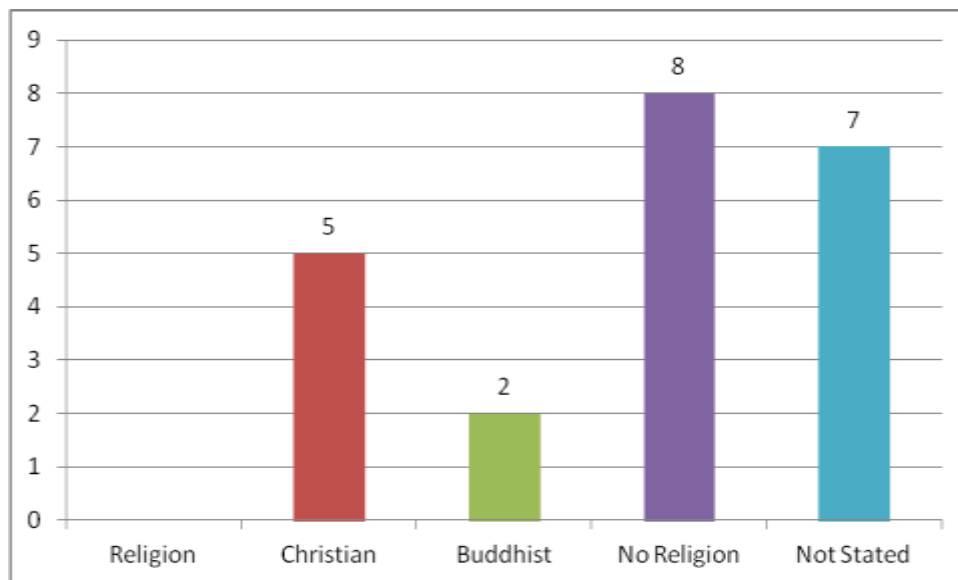
## 2. Gender



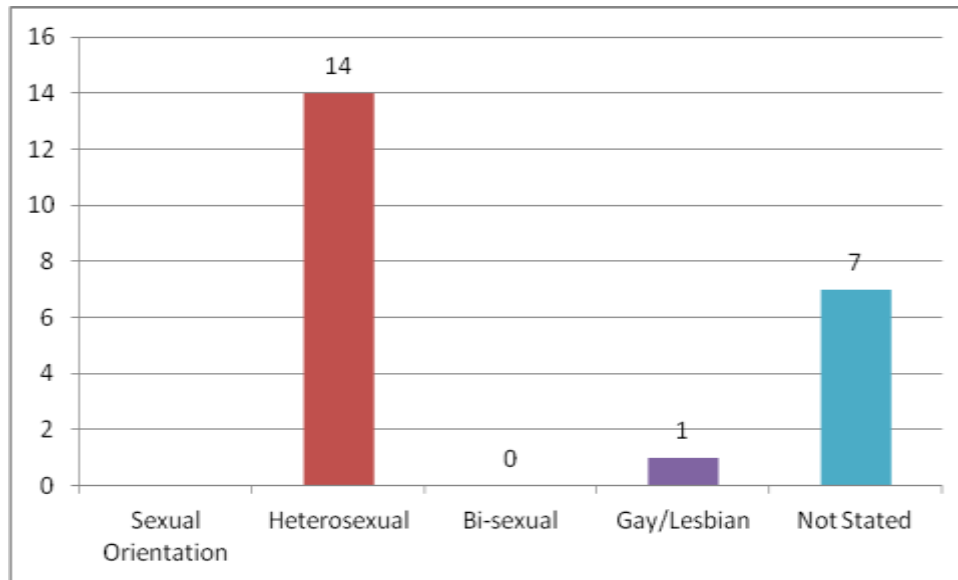
### 3. Ethnicity



### 4. Religion

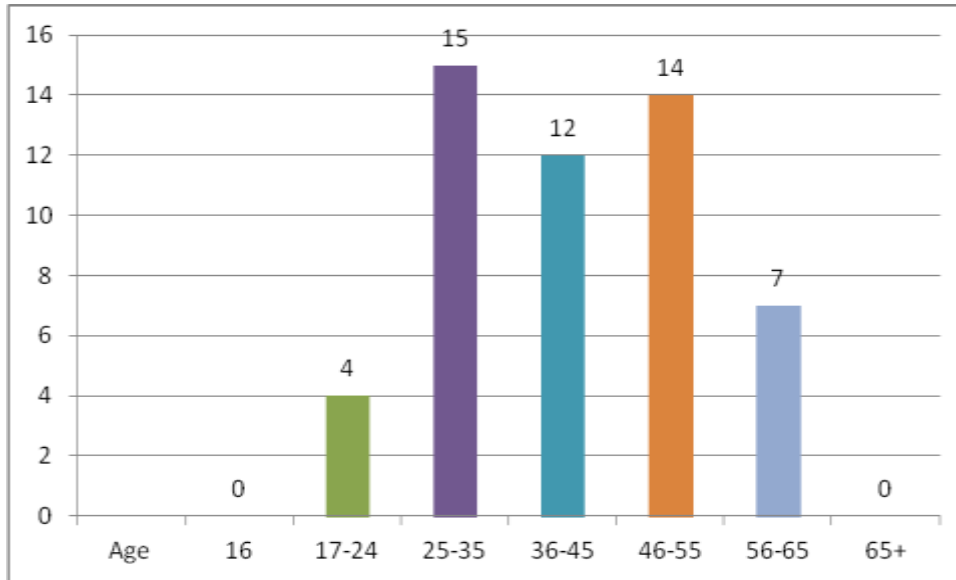


## 5. Sexual orientation

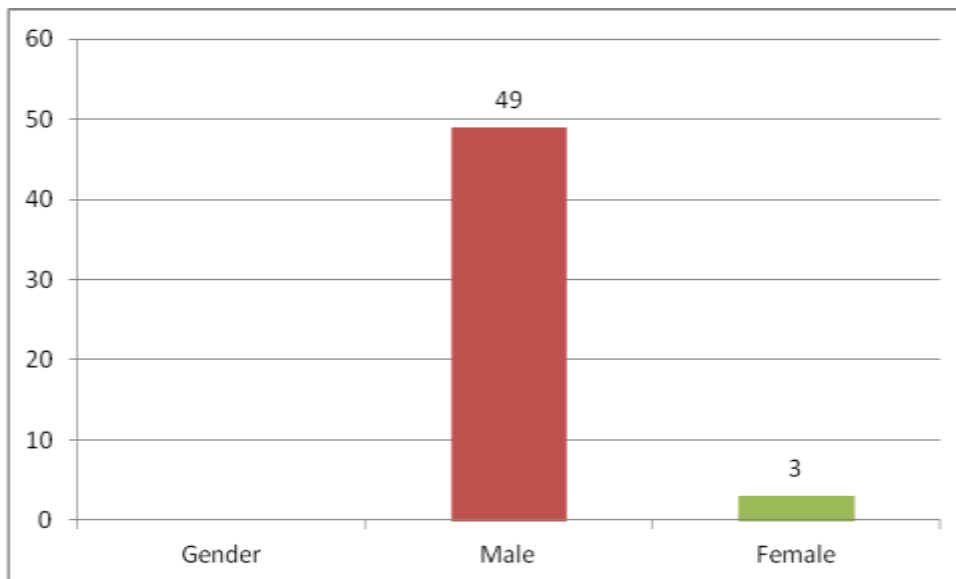


# Leavers

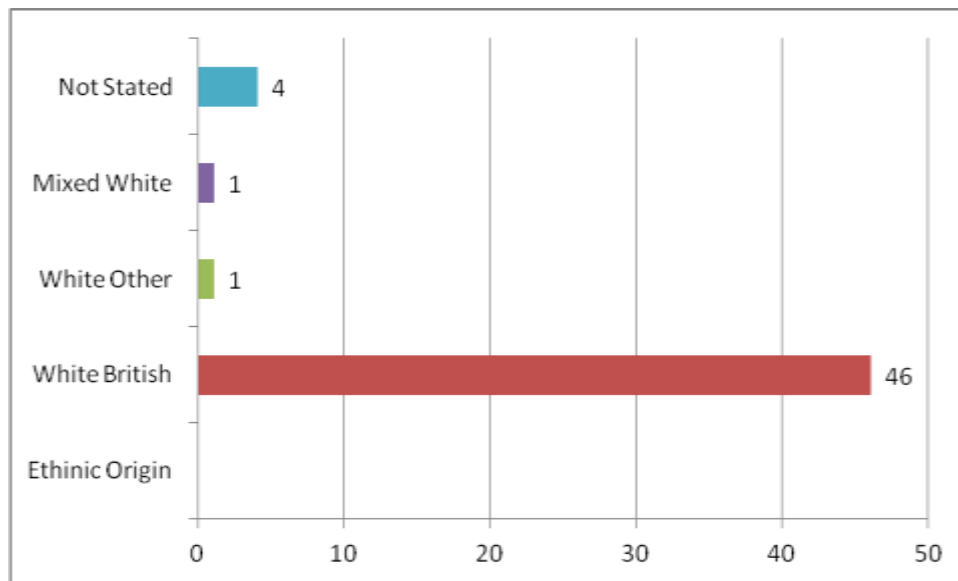
## 1. Age



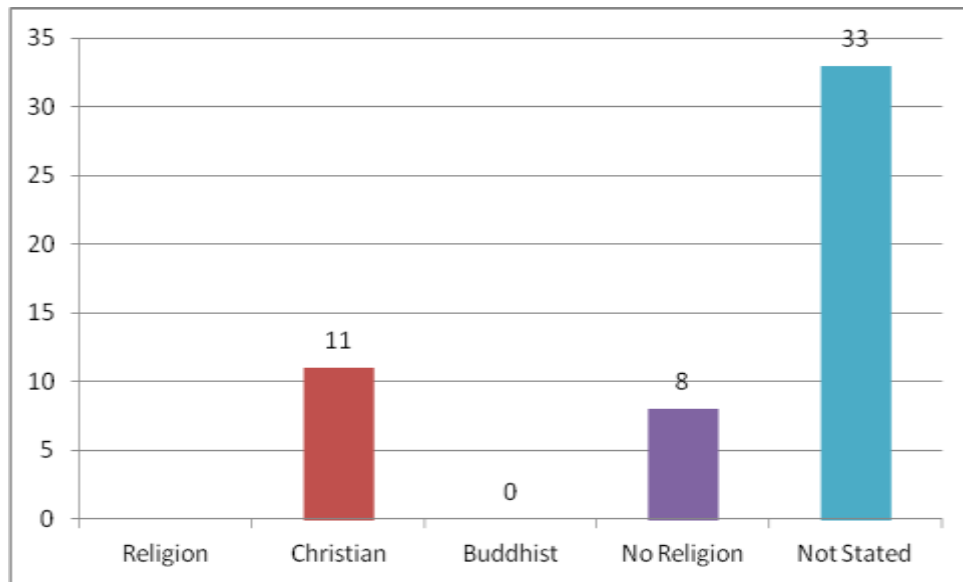
## 2. Gender



### 3. Ethnicity



#### 4. Religion



#### 5. Sexual orientation

